



Background

In 2012 we started working with News International staff association. The Staff Association is the representative body for all employees at News International - publisher of The Times, The Sunday Times and The Sun. It negotiates on behalf of staff on matters such as pay, terms and conditions, reorganisations, hours and holidays. It also assists and advises members with workplace issues.

Testimonial

'We have worked with Peopletopia for almost a year. We initially engaged them to create a training programme for our employee representatives with the aim of equipping them with crucial skills for communication, negotiation and resilience during a period of significant change in the organisation.

Since our first programme, Peopletopia have delivered a number of subsequent Training courses and personal coaching for employee representatives within our business.

Why we chose Peopletopia

The proposal that Peopletopia submitted showed a clear understanding of the key issues that our representatives were facing, the skills that they needed to be effective and an understanding of the objectives required by this part of the business.

Our experience of working with Peopletopia

We have found Peopletopia to be professional, adaptable, creative, expert and knowledgeable about their subject areas, but also about our needs.

Their training courses have shown an understanding of all requirements and have been delivered to the highest standard, resulting in subsequent bookings.

Delegate feedback has been, without exception, high, moreover, delegates have enjoyed their learning experience as well as finding it practical and useful. Our delegates reported that the trainers quickly built rapport, enabling our staff to feel comfortable in learning and in sharing personal experience.

Due to the great feedback from our employees in the UK, we decided to roll out the same programme to our colleagues in NISA Ireland.

Summary

We have developed a positive and productive working relationship with Peopletopia and would recommend them. Our business has been positively impacted by the improvement in our representatives' skills; we have seen a significant shift in the attitudes and abilities of those delegates attending. '

Regards

Keith Alexander

A handwritten signature in black ink that reads "Keith Alexander".

General Secretary